

	MEMORANDUM – London Police Services Board		20 - 54
	October, 2020 – Public Correspondence Items		
	TO: Chair and Members, London Police Services Board		FROM: J. Foster, Administrator
	DATE ISSUED: October 8, 2020	DATE EFFECTIVE: October 8, 2020	PAGE 1 of 1

Included for Board member review is the following item of public correspondence:

- PEACE/YIPI Scholarship note of thanks (Darian Brihmi) – September 18, 2020
- PEACE/YIPI Scholarship note of thanks (Jordan Young) – September 20, 2020
- Response letter to CCLA/BLAC/HALCO regarding LPS use of the Covid-19 database – September 24, 2020
- Email to International Privacy Commission regarding use of body worn cameras – September 30, 2020
- All Chiefs Memo 2020 – 20-0147 — Inspector General of Policing – October 2, 2020

Motion:

“That the Board receives for informational purposes the October, 2020 package of public correspondence.”

From: Suzy [REDACTED]
To: London Police Services Board
Subject: Re: PEACE Scholarship Application
Date: Friday, September 18, 2020 4:35:49 PM

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That is amazing. I would like to personally thank you and everyone with the LPS who made this possible for me. This will make a great positive impact on my education leading to a better life. Thank you once again. Have a great weekend!

~Darian [REDACTED]

From: London Police Services Board <lpsb@londonpolice.ca>
Sent: Friday, September 18, 2020 12:10 PM
To: 'Suzy' [REDACTED]
Cc: Diversity Officer <diversityofficer@londonpolice.ca>
Subject: RE: PEACE Scholarship Application

Hi Darian,

I am pleased to advise you that you were one of the successful applicants, as decided at our Board meeting yesterday afternoon. Your \$1,000 cheque will be requisitioned in the next week to week and a half and mailed to you when it is ready. Because we are still doing virtual meetings, there unfortunately will not be an opportunity to see you in person this year. I will miss that part of this process!

Congratulations Darian, and I hope you are doing well this year and staying safe amid Covid-19!

J

Jennifer Foster | Administrator, London Police Services Board | 601 Dundas Street, P.O. Box #3415, London, On N6A 4K9 | lpsb@londonpolice.ca | (519) 661-5646 (office) (226) 448-1651 (mobile)

From: Suzy [REDACTED]
Sent: Friday, August 14, 2020 4:26 AM
To: London Police Services Board
Subject: PEACE Scholarship Application

WARNING: This email originated from a sender outside of the LPS. Please avoid clicking links or opening attachments from external senders unless you are certain it is safe to do so. Think before you click!

Hello please find attached my application for the PEACE scholarship. I am a new recipient and have never applied for the scholarship before. Please also find attached the following items that are required:

- 1). Resume that includes my mailing address, telephone number, formal education, extracurricular/personal activities (include specific events and/or accomplishments, such as non-academic honours won, sports, etc), work and volunteer experience.
- 2). A letter of reference from a London Police Service sworn officer who served as my direct Supervisor, together with confirmation of completion of the P.E.A.C.E. Team Program.
- 3). Essay on the importance of diversity in policing
- 4). Completed Personal Release Form.
- 5). Proof of acceptance at an accredited College.

If you could so kindly email back to confirm you have received this email. Thank you

~Darian [REDACTED]

The information contained in this communication is confidential and is intended only for use by the person or entity to whom it is addressed. If you are not the intended recipient, you are hereby notified that any dissemination, distribution or copying of this e-mail is prohibited. If you have received this communication in error, please notify the sender immediately and permanently delete this communication. Thank you.

From: [Jordan \[REDACTED\]](#)
To: [London Police Services Board](#)
Subject: Re: YIPI scholarship application
Date: Sunday, September 20, 2020 12:31:29 PM

WARNING: This email originated from a sender outside of the LPS. Please avoid clicking links or opening attachments from external senders unless you are certain it is safe to do so. Think before you click!

Dear Officer Foster,

On behalf of you and the Department of London Police, I send my deepest gratitude in receiving the scholarship. The unique experience I gained from working in the YIPI program will carry on with me for the rest of my life. Despite, how the media portrays the police during this time of need, (especially in America), your program showed how a great Police Department should be and how they should interact and protect their community.

Again, thank you so much for the scholarship and the wonderful time at YIPI.

Best regards,

Jordan [REDACTED]



LONDON POLICE SERVICES BOARD

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September 24, 2020

Ms. Abby Deshman,
Canadian Civil Liberties Association
900 - 90 Eglinton Avenue East
Toronto, ON M4P 2Y3

Re: London Police Service Use of the COVID-19 Database

Dear Ms. Deshman and colleagues of the Canadian Civil Liberties Association, the Black Legal Action Centre, the HIV/AIDS Legal Clinic Ontario and Aboriginal Legal Services,

Our Board replied initially on August 20, 2020, acknowledging receipt of your August 17, 2020 letter, advising that we take your concerns very seriously and were working with the Chief of Police to provide answers considering some of the details you requested are operational. We also provided you with Board policy which we created out of concerns we had regarding the adverse impact of Ont. Reg. 120/20: Order under subsection 7.02.2 (4) of the Emergency Management and Civil Protections Act, concerns which we also shared with the Minister of Health, Solicitor General and Premier in a letter dated June 18th, 2020 (a copy of which was shared with you August 20th).

At the September 17, 2020 meeting of the Board, we received from London Police Service (LPS) Administration detailed reporting related to LPS's use of the database. We are now in a position to respond more fully to your August 17th letter. The following will highlight for your interest the history of LPS's use of the provincial database related to COVID-19 information sharing and the current status of the data accessed.

- Database access was provided only to 48 LPS Communications Operators. It was mandated by the Ministry of the Solicitor General's Office that only employees directly involved in the receiving of calls for service and dispatching officers were to have access to the Portal. Portal access was not provided to LPS officers or any other members of the organization.

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Tel: 519-661-5646

Email: lpsb@londonpolice.ca

- The Portal was made available by the Ministry of the Solicitor General April 13, 2020; however, LPS first accessed it April 23, 2020 following one week of clarifying roles, ensuring technical connection and training users for its use.
- LPS Administration is confident that database access was limited to authorized users, the 48 Communications Operators, as the Ministry provided individual secure access to those members only. A two-factor authentication is required to access any LPS computer and that restriction includes access to the Portal.
- LPS's procedure was created to assist the organization in providing the best available information to responding frontline officers in the face of the COVID-19 pandemic.
- Database inquiries were conducted for calls for service between April 23 and July 3, 2020. One call for service could result in more than one query to the database, and in many instances this was likely the case.
- Portal access was discontinued July 3, 2020 under the direction of LPS Chief, Steve Williams. The database was not accessed by LPS as of July 4, 2020.
- The Portal was later decommissioned by the Ministry of the Solicitor General.
- A total of 10,475 queries were made to the database by LPS between April 23 and July 3, 2020. To add important context to what has been referred to as higher than average use, London is the 6th largest municipality in Ontario and among the top 10 largest police services in the province with a higher call volume than many other police services. The queries correspond to the number of calls for service.
- 16 positive test results were returned during the time LPS used the Portal. In these 16 cases, data included the individual's name, address, date of birth and their positive COVID-19 test. In cases where the name queried did not involve an individual who had tested positive, a response of "there are no items to show in this view of the MOH Table list" was returned to the Communications Operator.
- Data was stored in the secure Computer Aided Dispatch (CAD) system.
- On September 11, 2020, all 16 records accessed by LPS were purged from the CAD system.
- The vendor of the CAD system, utilized by the LPS, provided instruction on how to search for, identify and permanently delete the records from that system. This process was undertaken by staff in LPS's Information and Technology Branch and post checks confirmed the information no longer exists.
- Following the September 17, 2020 Board meeting, LPS Administration responded to the Information and Privacy Commission (IPC)'s related questions posed to them.
- The remaining issue are the queries deemed potentially inappropriate by the Ministry of Solicitor General's office, six of which have been identified in London. The investigations into these incidents are ongoing. The IPC has advised that they are contemplating the process for addressing possible breaches, and to date, LPS hasn't yet received IPC direction. It should be noted however, upon initial review of the six cases of potentially inappropriate use of the database, it was found that the Communications Operators were initially receiving no data when completing queries based upon calls for service, and were unsure if it was

because the Portal was “down” or not functioning. It appears that Operators extended their search as a means of testing the Portal’s functionality. Due to the newness of this process and the inherent complexities of the Portal, which was launched by the Ministry of the Solicitor General in a time sensitive response to COVID-19, staff were concerned they were not receiving any information from the database with which to adequately inform and safeguard their front-line colleagues.

We trust this correspondence fully answers your questions. We remain committed to transparency and we appreciate the opportunity to thoroughly respond to your inquiries. Should you have further questions, please reach out to us at your convenience. Thank you for your concerns and the important work that you do.

A handwritten signature in black ink, appearing to read 'Javeed Sukhera', with a stylized, flowing script.

Dr. Javeed Sukhera
Chair, London Police Services Board

Cc: Steve Williams, Chief, London Police Service

From: [London Police Services Board](#)
To: ["stephen.mccammon@ipc.on.ca"](mailto:stephen.mccammon@ipc.on.ca)
Bcc: ["jayeedsukhera@gmail.com"](mailto:jayeedsukhera@gmail.com); [Susan Toth](#); [Fola Ojo](#); [Stuart Betts](#)
Subject: LPSB: Use of Body-Worn Cameras
Date: Wednesday, September 30, 2020 8:14:45 AM
Attachments: [2020-08-17-LTR-IPC Submission to TPS Board re August 18 2020 Board meeting - TPS BWC Program \(Revised\).pdf](#)
[2020-09-08-LTR-Patrick Weaver \(Chair- OAPSB\) and Antjie McNeely \(President- OACP\) re Body-Worn Cameras.pdf](#)

Good morning, Mr. McCammon,

[Re: Use of Body Worn Cameras](#)

The London Police Services Board confirms that the London Police Service does not currently use Body Worn Cameras, nor do they intend to purchase and/or deploy Body Worn Cameras on or before March 31, 2021.

J

Jennifer Foster | Administrator, London Police Services Board | 601 Dundas Street, P.O. Box #3415, London, On N6A 4K9 | ipsb@londonpolice.ca | (519) 661-5646 (office) (226) 448-1651 (mobile)

From: Holly Doty [<mailto:oapsb@oapsb.ca>]

Sent: Thursday, September 10, 2020 6:38 AM

To: stephen.mccammon@ipc.on.ca

Cc: Fred Kaustinen; Patrick J Weaver

Subject: Action Required - Body-Worn Cameras

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Good morning Section 31 Members.

Please see **attached correspondence** from Privacy Commissioner Patricia Kossei regarding the **Use of Body-Worn Cameras (BWC)**.

The Privacy Commissioner has asked that all boards write back to **Stephen McCammon, IPC** (stephen.mccammon@ipc.on.ca) by October 13, 2020 to inform them of the following:

- Is your police service currently using BWCs?
- Does your police service plan to purchase or deploy BWCs on or before March 31, 2021?

If the answer to either of the above questions is "yes", she asks that **each such police service and board commit** to consulting with her office, among other key stakeholders, so that they can help ensure that the key constituent elements of an effective governance framework are in place to address issues of transparency, accountability and privacy in their respective jurisdictions.

Responses to the above should be provided to the Privacy Commissioner through Stephen McCammon, Legal Counsel at the IPC, by October 13, 2020. Stephen can be reached at stephen.mccammon@ipc.on.ca.

Thank you for your attention to this matter.

Holly Doty, CMP

Ontario Association of Police Services Boards

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oapsb@oapsb.ca

From: [Holly Doty](#)
To: [Holly Doty](#)
Subject: Announcement - First Inspector General of Policing Devon Clunis
Date: Friday, October 2, 2020 6:36:16 PM
Attachments: [20-0147 - All Chiefs Memo - Inspector General of Policing.pdf](#)

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Good afternoon.

I hope you are well.

Please see **attached** the announcement from the Solicitor General regarding the appointment its first ever inspector general of policing, Devon Clunis, Canada's first Black police chief, to fill the role.

The province announced the new "oversight" role — intended to enhance policing services and increase public trust in the province — in a news release Friday.

For news coverage please see: <https://www.cbc.ca/news/canada/toronto/inspector-general-policing-ontario-devon-clunis-1.5747949>

Have a great weekend!

Holly Doty, CMP
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