



LONDON POLICE SERVICES BOARD

“Deeds Not Words”

Report #: 20-06

To: Chair and Members of the London Police Services Board

Date: January 16, 2020

Subject: Revenue Offsetting Personnel Costs

Board Action:

- ☒ Update / Information Purposes Only
- ☐ Seeking Input
- ☐ Seeking Decision
- ☐ Evaluation

Synopsis:

The attached Appendices outlines revenue received by the London Police Service from several sources, which help to offset personnel costs associated with the provision of policing services.

Appendix A outlines programs that provide funding for 18 positions, as well as a portion of the costs associated with providing Court Security. The funding provided does not completely offset the costs; however, it is crucial to the delivery of service provided by the London Police Service. As funding is reduced, so too is the capacity to provide services. The prime example of this is the Community Safety & Policing Grant reduction in 2019. It was reported to the Board on May 9, 2019, that the Grants allocated by the province for policing had been restructured, and during that restructuring, 25%, or approximately \$639,000 dollars would be eliminated from the provincial funding for the London Police Service.

It was reported at the time, and in subsequent discussions, that reduction in provincial funding would shift the financial burden to the City of London to either make up the shortfall, or if unable to find savings, reduce delivery of policing services.

The funding referenced in Appendix A is used to offset the costs of providing foot patrol in the City, as well as analytical participation in cybercrime investigations and court security costs.

Court security costs exceed the provincial funding, and correspondence has previously been submitted to the Ministry by the Board outlining our concerns.

As noted in the 2020 to 2023 Operating and Capital Budget submission, a request to address the \$639,000 shortfall in provincial funding has been included. This shortfall, if unaddressed, will result in a reduction of requested staffing. In addition to the pressure arising from a reduction of funding, is the escalating costs associated to providing mandated court security that is already underfunded.

Appendix B lists programs that are beneficial for the London Police Service to participate in, some of which include 100% cost recovery. Of note is that almost all the revenue sources noted in Appendix B have been in existence for several years, and some for decades. Although a contract expiry is noted, the London Police Service continues to receive payment between the expiry of the contract and its renewal. Should these agreements end, the authorized complement would either be reduced or the burden of maintaining the complement shift to the operating budget.

With the exception of the funds received from the Ontario Police College, London Police Association, Province (for the Joint Forces Cannabis Enforcement Team), and Municipality, none of the funds received completely offset the salary costs. Past efforts to have the province match the funding to the current salary of the members performing the duties have been unsuccessful. The London Police Service's operating budget includes the funds to cover the difference.

Although there is a difference between funding source and expense, the value accrued to the London Police Service, and by extension the City of London, is significant and warrants continued participation.

Background:

The London Police Service is fortunate to receive the provincial revenue outlined in the appendices, but as already noted, expenses in relation to personnel positions are required to maintain service delivery, and if reduced or eliminated, will be required in the operating budget as work done by these Officers is a necessary part of the London Police Service operations.

The Board Chair is the signatory to each new Grant or renewed Grants as a source of revenue. Reliance on this source of funding is crucial to all Police Services and is not unique to London. As noted, several of the contracts have existed for decades, and it is anticipated will continue for the foreseeable future.

The Board is provided with a bi-annual report that indicates the revenues offsetting personnel costs, and will continue to do so as a means of awareness.

Financial Implications

Related revenue amounts and expenses are included in the 2020 to 2023 Operating Budget.

Recommendation:

That the London Police Services Board receive the Revenue Offsetting Personnel Costs report.

SUBMITTED BY: Stuart Betts, Deputy Chief, Administration

Attachment(s): Summary of Revenue Offsetting Personnel Costs January 2020

Revenue Offsetting Personnel Costs (Appendix A)

Program	Complement Impact	Revenue 2020	Program Initiated	Contract Expiry
Community Safety & Policing <i>This provincial grant provides funding to support the Community Foot Patrol Unit (1 Sergeant; 16 Constables) and tracks progress of outcomes related to both provincial and local priorities.</i>	17	\$1,914,523	2019-04-01	2022-03-31
Cyber Crime <i>Provincial funding for a Child Victim Forensic Analysis Officer. This is a provincial initiative to protect children from sexual abuse and exploitation on the internet with the overall purpose of implementing the Provincial Strategy as an integrated model. This program will coordinate the identification of victims, provide support services to victims and assist in preventing the cycle of recurring victimization.</i>	1	\$102,935	2007-03-01	2021-03-31
Court Security & Prisoner Transportation <i>Provincial funding to upload court security and prisoner transportation costs phased in over 7 years (2012 - 2018). Contract is extended through 2020.</i>		\$3,180,692	2012-01-01	2020-12-31
Total	18	\$5,198,150		

Revenue Offsetting Personnel Costs (Appendix B)

Program	Complement Impact	Revenue 2020	Program Initiated	Contract Expiry
Ontario Police College Secondments <i>Sergeants seconded to instruct at the Police College. Revenue is equivalent to expenses.</i>	2	\$303,186	Pre 1997	Ongoing
London Police Association Secondments <i>One Police and one Civilian position. Revenue is equivalent to expenses.</i>	2	\$325,777	Pre 1997&2002	Ongoing
Ontario Illegal Gaming Enforcement Unit <i>Participation in the Organized Crime Section, Illegal Gambling under the direction of the OPP.</i>	1	\$68,984	1997-02-02	60 Days notice
Proceeds of Crime <i>To enhance coordination among the RCMP and LPS to enforce Proceeds of Crime legislation by identifying, seizing, and forfeiting assets derived from criminal activity.</i>	1	\$100,000	1997-04-01	2022-03-31
Court Prisoner Security Officers <i>Cost recovery from the Municipal Provincial Offences Court for court security. These are Civilian positions.</i>	3	\$304,770	2001	Ongoing
Provincial Anti-Terrorism <i>A coordinated provincial strategy to address terrorism in Ontario and conduct multi-jurisdictional strategic intelligence operations.</i>	1	\$140,490	2002	Ongoing
Repeat Offender Parole Enforcement (ROPE) <i>Coordinated provincial enforcement strategy to address the pursuit and apprehension of fugitives in Ontario.</i>	2	\$178,232	2003-04-20	2019-01-31
Bail Safety Project <i>To assist victims of domestic violence prior to the stage of the bail hearing.</i>	3	\$299,335	2006-03-01	2020-10-31
Provincial Joint Forces Cannabis Enforcement Team <i>Participation in the Cannabis Enforcement Strategy under the direction of the OPP.</i>	1	\$131,549	2018-11-18	2019-11-17
Total	16	\$1,852,323		