



## **LONDON POLICE SERVICES BOARD**

### **MINUTES OF THE PUBLIC MEETING**

Thursday October 24, 2019  
Commencing at 1:13 p.m.  
Council Chambers, London City Hall

---

#### **PRESENT:**

**M. Salih, Chair; S. Toth, Vice Chair; Board Members V. Ambtman-Smith, J. Helmer, E. Holder (1:40 – 2:58), J. Sukhera and J. Lang; S. Williams, Chief of Police; T. McIntyre, Deputy Chief of Police, Operations; S. Betts, Deputy Chief of Police, Administration; K. Darling, Director of Finance; R. Beaubien, Manager of Corporate Communications; Constable T. Allott; A. MacKay and S. Mohamed (PEACE Scholars); J. Foster, Board Administrator; and community and media members.**

---

#### **1. Meeting called to order.**

Chair Updates:

Congratulations to London Inc's 20 Under 40 Recipients announced earlier this month, London Police Services Board Members, Jesse Helmer and Javeed Sukhera.

#### **2. Disclosure of Interest – None**

#### **3. Introduction of Addendum Items and New Business**

**MOVED BY:** J. Lang  
**Seconded by:** V. Ambtman-Smith

**“That the Board receives the following new business items:**

- **2020 – 2023 LPS Proposed Budget (Memo 19-116) during agenda item #8**
- **Assessment Growth Funding for 2020 (Memo #19-114) during agenda item #9**
- **Community Safety and Policing Grant – Ontario Transfer Agreement during agenda item #11**
- **2020 LPSB meeting schedule during agenda item #11**

**CARRIED**

#### **4. Presentation of PEACE/YIPI Scholarship Cheques**

Secondary School Resource Officer T. Allott provided background information related to LPS's Police Ethnic and Cultural Exchange (PEACE) and Youth in Policing (YIPI) Programs and the individual recipients.

Aidan MacKay and Sarah Mohamed attended today's meeting. Aidan, Sarah, Brandy Chean and Fauzia Agbonhin will be presented with their \$1,000 PEACE Scholarship cheques following today's meeting.

#### **5. Minutes of the September 26, 2019 Public LPSB meeting**

**MOVED BY:** J. Lang  
**Seconded by:** J. Sukhera

**"That the minutes of the September 26, 2019 Public Board meeting be adopted as presented."**

CARRIED

#### **6. Public Correspondence**

**MOVED:** S. Toth  
**Seconded:** J. Sukhera

**"That the Board receives for informational purposes the following items of public correspondence:**

- **letter of response from Steve Clark, Minister of Municipal Affairs and Housing, in response to LPSB's August, 2019 letter related to housing and poverty issues in London; and**
- **letter to Solicitor General Sylvia Jones regarding reappointment of Vanessa Ambtman-Smith to the LPSB."**

CARRIED

#### **7. Quarterly Report – Complaints Against Police**

Deputy Chief McIntyre spoke about the report including an explanation of "seriousness" of the complaint. "Serious" is terminology from the Police Services Act (PSA) and she said that LPS takes all complaints they receive seriously.

Dr. Sukhera sees this report as a metric of engagement and increased safety.

Vice Chair Toth reminded of the presentation related to LPS Complaint and Discipline Process scheduled for the Board's November 21, 2019 public meeting. She asked about the increases noted in the report and asked how Administration addresses these. Deputy Chief McIntyre noted that this specific report is quite status quo with no real issues flagged, however every complaint received by LPS is seen as an opportunity to correct processes and enhance professionalism.

Vice Chair Toth noted that increases in complaints don't always correlate to more complaints, but rather more accessibility or awareness of the complaint process and a more engaged public.

Chair Salih asked for a brief explanation of the difference between the various types of complaints:

- Conduct: Related to conduct of an officer
- Service: Example – length of time for an officer to show up to a call
- Policy: LPS policy or procedure

Deputy Chief McIntyre stated that the more LPS interacts with the public, the higher the probability of complaints being logged. Presently, the number of complaints against LPS are very small as a percentage of the number of police to public interactions. The vast majority of LPS interactions with the public are favourable.

Chair Salih sees this discussion as an awareness tool and encouraged the public to come forward with complaints

**MOVED BY:** J. Helmer  
**Seconded by:** S. Toth

**“That the Board receives for informational purposes the Quarterly Report – Complaints Against Police.”**

CARRIED

## **8. 2020 – 2023 LPS Budget**

**MOVED BY:** J. Lang  
**Seconded by:** V. Ambtman-Smith

**“That the Board recess the Public meeting at 2:00 p.m. and move to Board Member Only for discussion of items #8 and #9.”**

CARRIED

2:36 p.m.: The Board returned to the Public meeting.

LPSB Budget Chair, Deputy Mayor Helmer, thanked Deputy Chief Betts for the public input presentation last week. He said it has been a long process and it's important that the Board gets the budget right for London citizens. He said we have heard from people and now present a revised proposal, Option B, reducing the complement additions from 20 to 5.

Vice Chair Toth thanked Administration for their flexibility in managing what the Board has provided. She said we hear about wellness of staff and that the city wants more police presence. The London Police Association spoke with us last week at the public budget presentation in relation to the Chief Coroner's Report into officer suicides and relayed that adequate staffing level statistics are directly tied to officer wellness. She said she would like to see a commitment to this, rather than mere talk. She stressed that the Board must be very clear in their understanding of what it means when they vote on this budget.

Mayor Holder spoke to the balance between care and cost and thanked the Board for their support. He thanked LPS members for all they do to keep Londoners safe.

Mr. Lang thanked Administration for bringing a plan which balances care and cost, noting this budget goes a long way to show the Board's concern for the community.

Chair Salih spoke about competing priorities and risks of this budget.

Chief Williams said that Administration appreciates the constructive budget conversation with the Board and feels listened to. He said there are still significant issues in the community however LPS is keeping its head above water. He added that Administration will continue to access assessment growth funding as it becomes available.

Deputy Mayor Helmer made the following motion:

**MOVED BY:** J. Helmer  
**Seconded by:** E. Holder

**Opposed:** S. Toth

- “1. That the London Police Services Board approve and submits to Municipal Council the 2020 to 2023 net operating budgets in the following amounts: \$114,740,372 (2020); \$117,840,419 (2021); \$121,098,834 (2022); and, \$123,024,700 (2023); and**
- 2. That the London Police Service Board approve an addition to the complement of five (5) positions in 2020, with related expenses inclusive of the recommended operating budget; and,**

- 3. That the London Police Services Board approve and submits to Municipal Council the 2020 to 2023 Capital Budgets in the following amounts \$11,630,612 (2020); \$15,571,684 (2021); \$14,199,321 (2022); \$25,001,268 (2023) and forecasts for 2024 through 2029.”**

CARRIED

**9. Assessment Growth Funding for New Positions in 2020**

Deputy Mayor Helmer said with the pressure of provincial funding cuts he hopes that the assessment growth cases are approved.

**MOVED BY:** J. Helmer  
**Seconded by:** E. Holder

**“That the Board approves ten (10) additions to complement as noted contingent on assessment growth funding for an amount not to exceed \$1,483,034.00.”**

CARRIED

**10. Divisional Presentation: Patrol Modernization Project**

Detective Andrew Whitford, head of LPS's Crime Analysis Unit, presented to the Board related to LPS's new Patrol Modernization Project. This project is predicated on a more strategic, sector-based and data analytics-driven deployment schedule for patrol operations, which is in year one of a multi-year process and is continuously being reviewed.

Deputy Chief McIntyre thanked Detective Whitford and his talented team for the amazing work on the Patrol Modernization Project.

Detective Whitford spoke about “shifting the mentality”, meaning less catching of “bad guys” and more helping people in need. Example: If someone is stealing a bottle of Listerine, it is more often a better response to assist them in accessing appropriate social supports rather than arresting them. Vice Chair Toth asked if the goal is to train all LPS officers on this. Detective Whitford said yes.

Chief Williams noted that Detective Whitford is primarily responsible for the growth in this area, and LPS wouldn't be where they are without him. Unfortunately he is retiring next month. Chief Williams thanked Detective Whitford on behalf of the organization for his many contributions to data analytics and modernization of policing in London.

Mayor Holder arrived to the meeting at 1:40 p.m.

## 11. New Business

The Board advised of the completion of the Community Safety and Policing Grant – Ontario Transfer Agreement. Deputy Chief Betts spoke about cuts to funding and the impact this has on the LPS operating budget.

Vice Chair Toth said this needs to be crystal clear, that such downloading of costs from the province is unacceptable and she would appreciate the province coming to this table to speak about it. Mayor Holder reiterated the challenge this funding cut has on the London Police Service and said he plans to schedule a meeting with the Minister to discuss this issue.

**MOVED BY:** J. Lang  
**Seconded by:** S. Toth

**“That the Board provides an update related to the Community Safety and Policing Grant – Ontario Transfer Agreement and shares the 2020 LPSB meeting schedule.”**

CARRIED

## 12. Date of Next Meeting: Thursday November 21, 2019

## 15. Adjournment

**MOVED BY:** J. Sukhera  
**Seconded by:** J. Lang

**“That the Board adjourn the Public meeting and return to Board Member Only session.”**

CARRIED

Time Noted: 2:58 p.m.

---

Mohamed Mo Salih, Chair  
London Police Services Board

There were no Open Mic participants today.